OHIO LABORERS'



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TRUST FUND

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December 1st, 2000

Mr. Gabriel Daigle AVANT-GARDE ENGINEERING 1994 INC. 125 de l'industrie L'Assomption (Quebec) J5W 2T9

Dear Gabe:

I would like to thank you for the excellent job you did. I must also commend your associates for their outstanding efforts.

Every aspect of the seminar was first rate. That shows a dedication to the company and the product.

You are welcome to stop by our facility in Ohio anytime you are in the area. I look forward to seeing you at the IDP in St. Louis, if not before.

Again, thank you and your colleagues for their contributions on my behalf.

May you all have continued success.

Sincerely,

John Hughes, Jr.

Instructor

JH:bb